# Social Equity Leadership Conference
# Conference Program

**Hosted by:**
University of Connecticut School of Public Policy
National Academy of Public Administration Standing Panel on Social Equity in Governance
University of Connecticut Stamford Campus

Stamford, CT
June 20-22, 2024

Conference Website: https://publicpolicy.uconn.edu/social-equity-leadership-conference/

**Co-Hosts**:

National Academy of Public Administration Standing Panel
University of Massachusetts School of Public Policy
John Jay College of Criminal Justice, The City University of New York
Marxe School of Public & International Affairs
University of Kansas School of Public Affairs and Administration

**Sponsors:**

John Jay College of Criminal Justice, *Funds for the conference reception*
*were provided through a grant by the John Jay College Office for the Advancement of Research*
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New York University Robert F. Wagner Graduate School of Public Service
Rutgers University, Newark School of Public Affairs & Administration
Indiana University, O'Neill School of Public & Environmental Affairs
IBM Center for The Business of Government

**Key for Tracks:**

SEFR: Social Equity in the Face of Resistance
PPSE: Public Policy and Social Equity
EMSE: Emergency Management, Adaptation, and Social Equity
HESD: Health Equity and Social Drivers of Health
CJSE: Criminal Justice and Social Equity
WDEI: Workplace Diversity, Equity, Inclusion, Accessibility, and Social Justice

# Thursday, June 20th (Day 1)

## Plenary – Opening Session

9:00 am – 9:05 am: Welcome
9:05 am – 10:30 am: Social Equity in the Trenches: Collaboration Between the Public & Philanthropic Centers to Add Value to Communities

> Convener: Mohamad Alkadry, University of Connecticut School of Public Policy
> Presenters: TBD

## Morning Break/Transition (10:30 am – 10:45 am)

### *Concurrent Session I (10:45 am – 12:00 pm)*

**Teaching Social Equity in the Face of Resistance: Cross-Curricular Strategies for Faculty and Programs (SEFR)**

Convener: Sean McCandless, University of Texas, Dallas – Teaching Social Equity: Tips from Across the Chapters, Literature, and Experience
Presenters: Tyrone Dooley, University of Illinois, Springfield - Teaching Community Planning and Zoning through a Social Equity Lens; Susan Gooden, Virginia Commonwealth University -  Teaching Social Equity: Lessons for Faculty and Programs; Heidi Smith, Universidad Iberoamericana, Mexico City - Developing Social Equity Competencies in Public Budgeting and Financial Management Students; Blue Wooldridge, Virginia Commonwealth University – ("Developing Social...")

**Social Equity Policy: From Agenda Setting to Implementation (PPSE)**

Convener: Peter Federman, University of Massachusetts, Boston - Executive Orders, Race, and Political Pressure in the Federal Workforce
Presenters: Brittany Houston, University of Massachusetts - Circle of Trust: Factors Impacting Police Officer Trust Orientation; Rylyn Williams – Algorithmic Decision-Making Systems (ADMs) Within Government Structures and Social Welfare Programs

**Social Equity in Emergency Management (EMSE)**

Convener: Claire Knox, University of Central Florida - Who's that Knocking at My Door? Diversity in Emergency Management
Presenters: Jason Rivera, John Jay College of Criminal Justice – ("Who's that Knocking..."); Mohammad Shariff, University of Central Florida – ("Who's that Knocking..."); DeeDee Bennett-Gayle, University at Albany SUNY - Troubling Equity Concerns: Artificial Intelligence in Emergency Management; Sayma Surovi, Bangladesh Red Crescent Society - Strategic Synergy: Embedding Social Equity in BDRCS 2021-25 Roadmap for Strengthening Transformation Toward Better Emergency Response and Building Resilient Communities; Kamrul Hasan, British Red Cross – ("Strategic Synergy...")

**Social Equity and Health (HESD)**

Convener: Christal Hamilton, University of Connecticut
Presenters: Tyra Gravesande, Clarkson University, Mount Sinai Icahn School of Medicine - Gender and Health Perspectives: Sacrality of the Black Female Body and the Phenomenological Investigation of Black American Women with Reproductive Health Disparities; Alexa Molina & Beth Ginsberg, University of Connecticut – Understanding Healthcare Disparities Among Latino Youth: Differences Among Subgroups; Mya Price, University of the District of Columbia - An Analysis of Socioeconomic Determinants of the Black–White Disparity in Food Insecurity Rates in the US

**Sex & Gender-based Violence (CJSE)**

Convener: Ken Barone, University of Connecticut
Presenters: Amanda Knapp, Florida International University - How Do Arrest Trends, the Legal Definition, and Plea Deals Influence the Human Trafficking Prosecution Process in Florida?; Jane Miller & Kevin Barnes-Ceeney, University of New Haven - Denial of Sexual Offenses and its Role in Treatment Options

**Advancing Racial Equity Work in Massachusetts Municipalities**

Convener: Unlisted
Presenters: Raúl González, Senior Planner, Metropolitan Area Planning Council; Faustina Cuevas, DE&I Officer & Senior Advisor to Mayor, City of Lynn; Unlisted

## Lunch 12:00 pm – 12:45 pm

*Concurrent Session II (12:45 pm – 2:00 pm)*

**Incorporating Equity into US State Agency Performance Assessments (PPSE)**

Convener: Marilyn Rubin, Rutgers School of Public Affairs and Administration
Presenters: Stephanie Brenner, Rutgers University; Bassim Ibrahim, Rutgers University; Andrea Kuwik, University of Colorado at Denver; Victory Molokwu, North Star Academy; Shanequa Evans, Rutgers University

**Where You Stand Depends on Where You Sit: Do Black Lives Matter? (SEFR)**

Convener: RaJade Berry-James, Virginia Commonwealth University, L. Douglas Wilder School of Government and Public Affairs - Examining the State of Hopelessness for Blacks in Higher Education
Presenters: Yameccia Dyson, North Carolina State University - Social Equity in our Wheelhouse; Cryshanna Jackson Leftwich, Youngstown State - Social Support for Mitigating Academic Stress; Emily Nwakpuda, University of Texas, Arlington - Shaping Communities by Crucial Conversations

### AI in Emergency Management (EMSE)

Convener: Jason Rivera
Presenters: Christin Salley, University of Michigan - Deploying AI for Emergency Dispatch Services: Challenges and Ethical Integration; Christopher Bellingham, University of Central Florida - The Role of Artificial Intelligence in Emergency Management: Harnessing Technology for Enhanced Social Equity in Disaster Response and Recovery; Antoine Richards, Institute for Diversity and Inclusion in Emergency Management – ("Deploying AI..."); Lu Wang, University of Michigan – ("Deploying AI..."); Sabine Loos, University of Michigan – ("Deploying AI..."); Patrick Roberts

### Social Equity and Federal Government (PPSE)

Convener: Deneen Hatmaker, University of Connecticut
Presenters: Duvalier Malone, University of the District of Columbia -  Racial Discrimination in the Federal Workplace: Understanding Its Manifestations and Strategies for Elimination; Heath Brown, CUNY John Jay College -  When US Presidents Change Do Civic Groups Change their Rhetoric on Social Equity; Thomas Craig & Beth Ginsberg, University of Connecticut - The Suppressive Effect on Voting Rights Accessibility in the Post-Shelby v. Holder Era of State-Implemented Voter ID Laws

### Planning in Emergency Management (EMSE)

Convener: Renzo de la Riva Aguero
Presenters: Keandra Davis, Virginia Commonwealth University - Housing, Government Response, Disaster Preparedness: Enhancing Community Resilience for Socially Vulnerable Populations; Michael Brown, One World Way, Inc. – ("Housing, Government Response..."); Amber Spears, Jackson State University - Master Planning for Inclusion Diversity Excellence and Advancement in Infrastructure using Vetiver Grass; Cornelia Posch, University of Delaware, Disaster Research Center - How Can We Help? - Public Libraries and Their Role(s) in Disaster Preparedness, Response and Recovery

### Moving Beyond Good Intentions: Normalizing and Operationalizing Equity in Teams and Projects

Convener: Unlisted
Presenters: (Metropolitan Area Planning Council) Ben Faust, Senior Strategist, Learning and Evaluation; Marah Holland, Senior Transportation Planner; Brooks Winner, Senior Clean Energy Specialist

## Break/Transition (2:00 pm – 2:15 pm)

*Concurrent Session III (2:15 pm – 3:30 pm)*

### Promoting Epistemic Justice in Collaborations: Insights from Systematic Reviews and a Collaborative Autoethnography (SEFR)

Convener: Mir Ali, University of Maryland Baltimore County
Presenters (University of Maryland Baltimore County): Alyson Dodson, Derald Dudley, Alexander Getachew, Jo-Ann Kriebel, Kristina Kyles-Smith, Shannon Lichtinger, Haliz Mohamed, Marta Seres

**Policy Narratives as Instruments for Social Equity for the Most Vulnerable (PPSE)**

Convener: Emily Nwakpuda, University of Texas at Arlington - Implementation in Homeless Services to Address Racial Disparities
Presenters: Hyokyung Kwak, College of Charleston, Særim Kim, Suffolk University, Andrew Sullivan, University of Central Florida - Implementation in Homeless Services to Address Racial Disparities; Savannah Sipos, University of Texas, Dallas, Sean McCandless, University of Texas, Dallas - Disability Equity and Public Administration: A Systematic Literature Review and Conceptual Framework; Hannah Lebovits, University of Texas at Arlington, Andrew Sullivan, University of Central Florida – Policy Narratives as Instruments for Social Equity for the Most Vulnerable

**TV & Social Media (CJSE)**

Convener: TBD
Presenters: Michaela Abbott, North Carolina State University - Examining TV Portrayals of Justice and Their Impact on Public Perception of Law Enforcement; Aaron Rollins, University of Louisville & Barbara Patrick, Eastern Michigan University - Exploring Ethical Considerations: Leveraging Social Media for Enhanced Reputation in Police Agencies

**Social Equity & Resistance (SEFR)**

Convener: Domonic Bearfield, George Washington University
Presenters: Anika Thrower, Borough of Manhattan Community College -  A Black Scholar's Trek to Higher Ground: The Dance; Malcolm Oliver, Thomas Edison State University - Lessons from Mahatma, Martin, and Mandela for Those Fighting for DEI Today; Hung-Yi Hsu, Rutgers University - Same-Sex Marriage Legalization and Attitudes Toward Gays and Lesbians: A Difference-in-Difference Analysis

**Social Equity Beyond the Borders (PPSE)**

Convener: Mary Guy, University of Colorado, Denver
Presenters: Aishah Winter, Brandeis University - Transforming Power and Policy: Tackling Racial Stratification and Occupational Segregation of Singapore's Malay Community; Kaddour Mehiriz, Doha Institute for Graduate Studies - The effects of an NGO Preschool Education Program on Academic Achievements of Students Living in Poor and Rural Areas of Morocco; Gedam, Indian Institute of Management Ahmedabad - Restoring Community Stewardship in India's Forest Ecosystem: The Role of India's Forest Rights Act in Promoting Equity in Managing Forest Resources; Uche Omoruyi, University of Fort Hare, South Africa, Vongai Mpofu, Bindura University of Science Education, Ogochykwu Nzewi, University of Fort Hare, South Africa - Integrating Indigenous Early Warnings Into Existing Western Systems in Local Government for Social Equity: Insights from South Africa

## Break/Transition (3:30 pm – 3:45 pm)

## Award Ceremony and Plenary

3:45 pm – 4:00 pm: Philip J. Rutledge Award
4:00 pm – 5:00 pm: George H. Fredrickson Lecture in Social Equity

Presenter: john a. powell, University of California at Berkeley

## Welcome Reception (5:30 pm – 7:30 pm)

Location: Whittingham Discovery Center

# Friday, June 21st (Day 2)

## Plenary – Day 2

9:00 am – 10:30 am: TBD

## Morning Break/Transition (10:30 am – 10:45 am)
*Concurrent Session IV (10:45 am – 12:00 pm)*

**Public Policies to Redress Disparate Impacts Across Communities: A Comprehensive Approach (PPSE)**

Discussant: Nicole Elias, John Jay College
Moderator: Jason Rivera, John Jay College
Presenters: Maria Cedeño, John Jay College - Childcare Deserts and Impending Childcare Crisis; Erin Sullivan, John Jay College of Criminal Justice - Nutrient Pollution: An Analysis of The Issue and Its Policy Proposals; Meghan Scarlott, John Jay College of Criminal Justice - Gender Equity in the Public Sector: Historical Themes and Lessons Learned; Marta Nicita, John Jay College of Criminal Justice - Understanding Financial Abuse in the Context of Domestic Violence Relationships; Maria D'Agostino, John Jay College CUNY

**The Role of AI in Promoting Social Equity (WDEI)**

Convener: Daniel Chenok, IBM Center for The Business of Government
Presenters: Kyle Farmbry, President of Guilford College; Benoy Jacob, University of Wisconsin Lafollette School

**Poster Session I:**

Presenters: Dashauna Ballard (University of Alabama, Birmingham), Pauline Long (MedsPLUS Consulting), Jennifer Campbell (MedsPLUS Consulting), Brittaney Jenkins (Jenkins Public Health Consulting LLC), Suzanne Judd (University of Alabama, Birmingham) – Improving Social Determinants of Health (SDOH) Barriers and Diabetes Outcomes in the Magic City: Results from a Culturally-Tailored Community Improvement Program; Shadin Nimery, University of Texas Arlington - The Social and Economic Equity Implications of the 3rd Level of the Digital Divide: City of Dallas as a Case Study; Samantha Plotner, University of Illinois Chicago - The Importance of DEIA and Organizational Justice to Millennial Nonprofit Employees; Williams Carmen, University of Bridgeport – Black Mothers Fight for Survival; Demetria "Dee" Walters, Sacred Heart University & Norwalk Public Schools – Affirming Black Girls: Creating and Sustaining Affirming and More Inclusive Learning Environments for Black Girls Through Professional Learning

**The DEI Training Ladder in Action: How to Evaluate and Advance Social Equity in the Face of Resistance (SEFR)**

Convener: Vickie Carnegie, School of Public Service, Old Dominion University - Using Grounded Theory to Evaluate the Performance of DEI Programs
Presenters: Establishing Performance Metrics to Evaluate the Effectiveness of DEI Programs – Meagan Jordan, School of Public Service, Old Dominion University; Institutionalization of DEI Principles in Local Government - Ron Carlee, School of Public Service, Old Dominion University

**Equity in Budgeting: More than Just Lip Service (PPSE)**

Convener: Marilyn Rubin, Rutgers School of Public Affairs and Administration
Presenters: Luke Jones, U.S. Environmental Protection Agency; Merlene-Patrice Quispe, University of Minnesota & University of Mailto; Sombo Muzata, James Madison University

**The Power of Cash – The Role of Basic Income in Advancing Health Equity**

Convener: Cesar Aleman, CT Urban Opportunity Collaborative
Presenters: Marianne Bullock, UpTogether; Sarah Blanton, 4CT; Jessica Ramos Cuttone, The Bridge Project

## Lunch (12:00 pm – 12: 45 pm)

*Concurrent Session V (12:45 pm – 2:00 pm)*

**Bridging Civic Divides through Youth-Centered Policies (SEFR)**

Convener: Ayaan Moledina, The Youth Power Project
Presenters (The Youth Power Project): Isaac Alpert, Brayden Karpinski, Ally Chan, Alex Edgar, Saanvi Arora

**Reducing Vulnerabilities to Hazards (EMSE)**

Convener: Marilyn Rubin, Rutgers University, Newark
Presenters: Uche Omoruyi & Ogochukwu Nzewi, University of Fort Hare, South Africa, Vongai Mpofu, Bindura University of Science Education - Integrating Indigenous Early Warnings into Existing Western Systems in Local Government for Social Equity: Insights from South Africa; Wendy Prudencio, University of Maryland, Baltimore County - Reclaiming Homes: Disaster Policy Implications on Displacement in Puerto Rico; Yiwen Wu & Bonnie Johnson, University of Kansas - Outsourced Environmental Planning for Equity? A Qualitative Inquiry through the Lens of Hazard Mitigation Planning

**Empowering Youth Voices: Fostering Advocacy and Agency in Public Policy (PPSE)**

Convener: Katie O'Connell, University of Minnesota - Empowering Youth: A New Vision for Climate Resilience Through Youth Leadership and Inclusion

Presenters: Kim Bryan, Broward County Public Schools - Successful Youth Advocacy (YA) Programs: Lessons from YEAH Adult Leaders Evaluation Study from Across the Country; Including Youth in the Ladder of Citizen Participation: Adding Rungs of Consent, Advocacy, and Incorporation - Nisha Botchwey, University of Minnesota; Visualizing Resilience: BIPOC Youth Advocacy through Mapmaking - Mustafa Shabazz

**Police Departments and Liaisons (CJSE)**

Convener: Andrew Clark, University of Connecticut
Presenters: Inoru Yamamoto, University of Kansas - E-Governance, Accessibility, and LGBTQIA Engagement: A Look at Police Liaisons and Other Outreach Models; Devon Adams & James Brunet, North Carolina State University - Who Sets the Social Equity Agenda in the Police Department? Exploring the Perspectives of Key Municipal Leaders

**Advancing Social Equity: California's SB 403 and the Inclusion of Caste under the Civil Rights Protection Act (PPSE)**

Convener: Deelip Mhaske, Johns Hopkins University
Presenters: Akanksha Anand, SUNY Plattsburgh; Sushant Singh, SOAS University of London; Asang Wahkhde, University of Oxford

**Addressing Social Determinants of Health to Achieve Health Equity (HESD)**

Presenters: (School of Planning and Public Policy, Rutgers University, New Jersey) Patti O'Brien Richardson, Edward J. Bloustein

Break/Transition (2:00 pm – 2:15 pm)

*Concurrent Session VI (2:15 pm – 3:30 pm)*

**Social Equity and Accountability: Innovations, Shifting Norms, and Urgent Needs (SEFR)**

Discussant: Noelle Broughton, University of Kansas
Presenters: Christopher Koliba, University of Kansas - Illiberal Populism's Impact on Pluralistic Accountability Standards; E-Governance, Accessibility and LGBTQIA Engagement: A Look at Police Liaisons and Other Outreach Models - Inoru Morris, University of Kansas; Equity Audits, Best Practices and Challenges - Benoy Jacobs, University of Wisconsin; Decentralization in the Disarticulated State: How Native American Nonprofits are Ensuring Democratic Representation and Accountability at the Local Level Through Political Advocacy and Mobilization - D'Arlyn Bell, University of Kansas

**Graduate Student Perspectives: Advancing Social Equity for Economic and Health Policy (PPSE)**

Moderator: Judy Pryor-Ramirez, New York University Robert F. Wagner Graduate School of Public Service
Presenters (NYU Wagner): Alisha Gangadharn, Elizabeth Sharon, JD Mazuera Arias, Lo Souza

**Policies of Inequity (CJSE)**

Convener: Norma Riccucci, Rutgers University, Newark
Presenters: Farzana Sharmin, Northern Illinois University - A Tale of Two Competing Streams in Congress Bills: Analysis of Agendas and Alternatives for Black Lives Matter VS Blue Lives Matter; David Mitre Becerril, University of Connecticut - The Long-term Effects of Structural Discrimination on Public Safety: The 1930s Redlining Maps

**Agents of Change: Exploring the Impact of Institutional and Community Leaders on Social Equity (SEFR)**

Convener: Akua Twumasi, Northeastern University
Presenters: The Plight of Transgenders: Sex, Violence, and Abuse in Pakistan - Mohsin Khan, Northeastern University; Security Crisis in Africa: The Role of Institutional Leaders in Impacting Social Equity - Paul Ogungbayi, Northeastern University; The Role of Organizational Culture in Overcoming Resistance to Social Equity - Changzhuo Li, Northeastern University

**Measuring Impact of Government Equity Programs**

Convener: Dan Chenok, IBM Center for The Business of Government
Presenters: Muna Abbas, Commission on Racial Equity in Public Health; Tara Downes, Deputy Comptroller, State of Connecticut

**Poster Session II:** Mya Price, University of the District of Columbia - Amplifying the Voices of Hunger: Food Insecurity among Black Seniors in U.S. Metro Areas: Consequences and Implications; (Fielding Graduate University) Nathan Smith, Maia King, LeAna Norman, Leticia Berg, Miriam Boateng, Amy Taylor, Susan Goldberg – They Don't Hear Us: A Qualitative Study Exploring Graduate Experiences with Social Justice Issues;  Sara Imanpour, Penn State Harrisburg – Inequities in Pain Treatment Among People with Limited English Proficiency; Nicole DiMaria, John Jay College of Criminal Justice CUNY – Gender Equity in Municipalities: Understanding Local Policy Efforts; Ridwan Islam Sifat, University of Maryland Baltimore County – Inclusive Policies: Government and NGO Response to Third Gender Challenges

Break/Transition (3:30 pm – 3:45 pm)

*Concurrent Session VII (3:45 pm – 5:00 pm)*

**Practical Paths to Health Equity: Shaping Change through Practice and Scholarship (HESD)**

Convener: Angela Kline, West Chester University
Presenters (West Chester University): Disparities in Telehealth Use Amongst Connecticut Medicaid Recipients - Lindsey Donston; Assessing the Impact of Athletic Trainers Among Schools with Socioeconomic Differences - Sharday Fonseca; Intersecting Challenges: Health Challenges and Impact of Breast Cancer on Black Women Living with HIV - Terry-Ann Lynch, Sustainable Intentional Public Health Solutions; How Interpretations of Policy Impact Federal Government Progress to Advancing DEI in Human Capital Management - Francois Melville

**DEI, Employment, and Education (SEFR)**

Convener: Deneen Hatmaker, University of Connecticut
Presenters: Bianca Shinn-Desras, Sacred Heart University - Dismantling Anti-Black Racism in Schools through Professional Learning Communities; Morgan Woodle, University of Oklahoma - Contentious Policy: DEI in Higher Education; Roseanne Mirabella & Michael Taylor, Seton Hall University - Abandoning Their Nonprofit Mission: How Corporatized Universities are Underfunding Africana (and Other Ethnic) Studies; Todd Pooser, The Virtual Commonwealth - Mitigating the Impact of Artificial Intelligence on Employment to Bridge the Political Divide and Establish Social Equity

**Resistance and Public Administration (SEFR/PPSE)**

Convener: Emily Nwakpuda, University of Texas at Arlington
Presenters: Melissa McShea, John Jay College of Criminal Justice CUNY, Yaerin Park, Arizona State University, Joseph Cordes, George Washington University - Racial Equity-Focused Public Budgeting Practice: Current Developments, Challenges, and the Way Forward; Jonathan Wong, University of Nebraska Omaha - Broadening Equity: Critical Race Theory and the Unraveling Complexities of Social and Racial Dynamics in Public Administration; Peter Linquiti, George Washington University - Operationalizing Lasswell's Call for Clarification of Value Goals: An Equity-Based Approach to Normative Public Policy Analysis

**Social Equity at the Local Level (PPSE)**

Convener: Matt Hart, Capital Region Council of Governments
Presenters: Britney Broxton, Florida International University's Jorge M. Perez Metropolitan Center - CEDAW Local Adoption and Gender Disparity Elimination: A Comparative County Study of Best Practices; Carolyn Arcand, University of New Hampshire - Re-envisioning Town Meetings as Accessible to Caregivers of Young Children; Katie O'Connell & Nisha Botchwey, University of Minnesota, Baratunde Cola, Georgia Institute of Technology - More than a Job: Understanding the Broad Impacts of Large-Producing Advanced Manufacturing Facilities on Local Economies; Deborah Bailey, Bowie State University – Listen to US: Listening Sessions with Disabled Citizens in a Majority Ethnic Metropolitan County

**Disparate Risk and the Role of Public Policy, Economic Mobility, and the Consideration of Place (PPSE)**

Convener: Origin Location as a Qualification: An Understudied Structural Barrier to Worker Mobility - Ashley Orr, Carnegie Mellon University
Presenters: Disparate Risk and Burden in the Student Loan System - Regina Lewis, University of Kentucky Martin School of Public Policy; Examining the Consequences of Gentrification on Low-Income Residents' Socioeconomic Opportunity in San Antonio, Texas - Christina Quintanilla-Muñoz, University of Texas at San Antonio

**Equity in Government: Spotlight on Connecticut**

Moderator: Muna Abbas, Commission on Racial Equity in Public Health
Presenters: Mohamad Alkadry, University of Connecticut School of Public Policy; Tara Downes, Deputy Comptroller, State of Connecticut; Natalie Braswell, General Counsel, Office of Connecticut Governor Ned

Lamont; Senator Julie Kushner, Connecticut General Assembly, Co-Chair of Labor and Public Employees Committee

## <span style="color:red">**Equity Hour: Social Equity in Governance Standing Panel Acknowledging Travel Award Winners**</span>

## Saturday, June 22nd (Day 3)

## Concurrent Session VIII (9:00 am – 9:45 am)

**Understanding Pain Management Among Older Immigrant Adults with Limited English Proficiency in the United States: A Qualitative Interpretive Approach (HESD)**

Presenters: Sara Imanpour, Penn State Harrisburg; Unlisted

**Evolution of Policy to Service Delivery for Water Security in Philadelphia (HESD)**

Presenters: Maureen Maier, Office of Community Empowerment and Opportunity; Blaine Lewis-Thompson, Office of Community Empowerment and Opportunity; Josh Roper, MDO Health and Human Services

**A Seat at the Table: Exploring the Lived Experience on Policy Bodies in New York and New Jersey to Advance Social Equity (SEFR)**

Presenters: Judy Pryor-Ramirez, New York University Robert F. Wagner Graduate School of Public Service; Unlisted

**Identifying Federal, State, and Local Government Impacts on Tribes and Their Members (WDEI)**

Presenters: Luke Jones, Secretary of the Society of American Indian Government Employees Board of Directors & Associate Member of NAPA's Standing Panel of Social Equity in Governance; Elaine Robles, Human Resources, Diversity, Outreach, & Employee Services Division of the U.S. EPA; Chris Newell, Interim Director of the Univ. of Connecticut Native American Cultural Program & Co-founder/Director of Akomawt Educational Initiative

## Break/Transition (9:45 am – 10:00 am)

## Concurrent Session IX – Closing Session (10:00 am – 11:00 am)

**Youth & Police (CJSE)**

Convener: Brandi Blessett

Presenters: Vernise Estorcien, Indiana University Indianapolis, Andrea Headley, McCourt School of Public Policy, Georgetown University - Police-Youth Programs as Citizen-State Interactions: A Case Study of Police and Underrepresented Youth Perceptions; Tiyaira Jones Gilchrist, Sacred Heart University - Shaping Young Lives: Strategies for Equitable Juvenile Justice

### Social Equity & DEI (WDEI)

Convener: Marilyn Rubin, Rutgers University, Newark
Presenters: Gina Todoran, Pace University, New York - Unveiling and Addressing Gender and Racial Inequities in Higher Education Career Paths; Ines Jurcevic, Ayomi Rajapakse, University of Washington, Evans School of Public Policy & Governance - Reifying Whiteness? Diversity, Equity, and Inclusion Efforts in Public Management; Monica Aldea, Rutgers University - Assessing the Impact of Merit-Based Recruitment on Promoting Gender Equity; Jung Ah (Claire) Yun & Bok Gyo Jeong, Kean University – Gender Segregation in New Jersey Municipalities: Cases of Public Authorities and Boards

### Social Equity & Community (PPSE)

Convener: Sean McCandless, University of Texas at Dallas
Presenters: Denise Thompson, CUNY John Jay College - A New Approach to Policy Change in the Face of Increasing Black and Grey Swan Climate Events; Yali Pang, Nakeina Douglas-Glenn, Virginia Commonwealth University - Centering Black Girls' Voices: Exploring Strengths and Community Assets of Urban Black Girls Using an Asset-Based Approach; Seth Meyer, Bridgewater State University - Sex Work in Public Administration: Creating a Welcoming Environment

### Education & Social Equity (PPSE)

Convener: Cryshanna A. Jackson, Youngstown State University
Presenters: Marva Mack, Rutgers, School of Public Affairs & Administration - A Sight for Sore Eyes: The Impact of the Symbolic Representation of Black Faculty on the Retention of Black Community College Students; Sarah Souders, Syracuse University - Eroding Equity? Do Private Contributions to School Supporting Organizations Respond to Public Revenue Limitations; Sonia Quintero, California State University, Chico - Accommodation of Neurodivergence in Higher Education; Kesha Moore, Legal Defense Fund – Black Educators as Essential Workers for Educational Equity

# Conference Conclusion

# Post Conference

*12:00 pm – 5:00 pm: TBD*